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| **Monitoring of Equality & Diversity** | | | |
| British Blonde Society aims to promote equality of opportunity for all with the right mix of talent, skills and potential. We welcome applications from diverse candidates.  **Why do I need to complete Equality & Diversity Questions?**  British Blonde Society has a legal duty to promote equality. In order to help us, please answer the following questions and complete the declaration at the bottom of the end page.  **What happens to the Equality & Diversity information?**  All data, in accordance with the Data Protection Act will be confidentially retained and used only for the purpose of reporting and for the production of statistical reports. The Equality & Diversity data will only be recorded and maintained on the employee’s personal record and payroll and used for the purpose of statistical reports in relation to equality and performance indicators including recruitment. | | | |
| **Title of the job applied for:** | |  | |
| **Closing Date:** | |  | |
|  | | | |
| **Age** | | | |
| What is your date of birth? | | |  |
| **Race & Ethnicity** | | | |
| What is your ethnic group? *Please tick the relevant ethnic group. If you are in an ‘Any Other Background’ category please state what it is.* | | | |
| A. White | English  Irish  Scottish  Welsh  Other British  Any Other White Background\* | | |
| B. Mixed | White & Black-Caribbean  White & Black-African  White & Asian  Any Other Mixed Background\* | | |
| C. Asian or Asian-British | Indian  Pakistani  Bangladeshi  Chinese  Any Other Asian Background\* | | |
| D. Black or Black-British | Caribbean  African  Any Other Black Background\* | | |
| E. Other Ethnic Group | Arab  Gypsy/Romany/Irish Traveller  Any Other Ethnic Group\* | | |
| F. Do not wish to declare | Do not wish to declare | | |

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| **Country of Birth** |
| What is your country of birth?  Wales  England  Scotland  Northern Ireland  Republic of Ireland  Other (please write in the current name of the country)  Do not wish to declare |
| **Religion or Belief** |
| What is your religion or Belief? \***If you have “Any Other Religion or Belief” then please state what it is.**  None  Christian (including Church of Wales/ England, Catholic, Protestant & all other denominations)  Buddhist  Hindu  Jewish  Muslim  Sikh  Humanist  Atheist  Agnostic  Pagan  Any other religion or belief\*  Do not wish to declare |
| **Nationality** |
| What is your nationality? (e.g. British, French, Spanish etc)  Do not wish to declare |
| **Sexual Orientation** |
| What is your sexual orientation?  Heterosexual  Lesbian or Gay  Bisexual  Asexual  Do not wish to declare |
| **Disability** |
| *British Blonde Society takes a positive approach in the selection of people with disabilities, including interviewing all disabled persons who meet the essential selection criteria. The Disability Discrimination Act 1995, defines disability as “a physical or mental impairment which has substantial and long-term adverse effect on the ability to carry out normal day to day activities”.* |
| Do you consider yourself to be a disabled person?  Yes  No  Do not wish to declare |
| If ‘Yes’ please provide details of any adjustments we might need to make in order to fulfil your needs at interview: |

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| **Marriage/Civil Partnership** |
| Are you currently married?  Yes  No  Or in a civil partnership?  Yes  No  Do not wish to declare |
| **Gender** |
| What is your gender?  Male  Female  Do not wish to declare |
| **Gender Reassignment**  Is your gender identity the same as the gender you were assigned at birth?  Yes  No  Do not wish to declare |
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| **Declaration of Criminal Offences** | |
| **Have you ever been convicted, or received a caution, warning or final reprimand, for an offence that will not be filtered from the Police National Computer (PNC) by the Disclosure & Barring Service (DBS)?** | |
| No  Yes | |
| If **Yes please give details:** | |
|  | |
| **Confirmation of Declaration** | |
| *The details given by me are correct to my knowledge and belief.* | |
| Please tick box to Confirm | Date: |