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| **Monitoring of Equality & Diversity** |
| British Blonde Society aims to promote equality of opportunity for all with the right mix of talent, skills and potential. We welcome applications from diverse candidates. **Why do I need to complete Equality & Diversity Questions?**British Blonde Society has a legal duty to promote equality. In order to help us, please answer the following questions and complete the declaration at the bottom of the end page. **What happens to the Equality & Diversity information?**All data, in accordance with the Data Protection Act will be confidentially retained and used only for the purpose of reporting and for the production of statistical reports. The Equality & Diversity data will only be recorded and maintained on the employee’s personal record and payroll and used for the purpose of statistical reports in relation to equality and performance indicators including recruitment. |
| **Title of the job applied for:** |  |
| **Closing Date:** |  |
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| **Age** |
| What is your date of birth? |  |
| **Race & Ethnicity** |
| What is your ethnic group? *Please tick the relevant ethnic group. If you are in an ‘Any Other Background’ category please state what it is.* |
| A. White | [ ]  English[ ]  Irish[ ]  Scottish[ ]  Welsh[ ]  Other British[ ]  Any Other White Background\* |
| B. Mixed | [ ]  White & Black-Caribbean [ ]  White & Black-African [ ]  White & Asian [ ]  Any Other Mixed Background\* |
| C. Asian or Asian-British | [ ]  Indian[ ]  Pakistani[ ]  Bangladeshi[ ]  Chinese[ ]  Any Other Asian Background\* |
| D. Black or Black-British | [ ]  Caribbean[ ]  African[ ]  Any Other Black Background\* |
| E. Other Ethnic Group | [ ]  Arab[ ]  Gypsy/Romany/Irish Traveller[ ]  Any Other Ethnic Group\* |
| F. Do not wish to declare | [ ]  Do not wish to declare |

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| **Country of Birth** |
| What is your country of birth?[ ]  Wales[ ]  England[ ]  Scotland[ ]  Northern Ireland[ ]  Republic of Ireland[ ]  Other (please write in the current name of the country)[ ]  Do not wish to declare |
| **Religion or Belief** |
| What is your religion or Belief? \***If you have “Any Other Religion or Belief” then please state what it is.**[ ]  None[ ]  Christian (including Church of Wales/ England, Catholic, Protestant & all other denominations)[ ]  Buddhist[ ]  Hindu[ ]  Jewish[ ]  Muslim[ ]  Sikh[ ]  Humanist[ ]  Atheist[ ]  Agnostic[ ]  Pagan[ ]  Any other religion or belief\*[ ]  Do not wish to declare |
| **Nationality** |
| What is your nationality? (e.g. British, French, Spanish etc)[ ]  Do not wish to declare |
| **Sexual Orientation** |
| What is your sexual orientation?[ ]  Heterosexual [ ]  Lesbian or Gay[ ]  Bisexual[ ]  Asexual[ ]  Do not wish to declare |
| **Disability** |
| *British Blonde Society takes a positive approach in the selection of people with disabilities, including interviewing all disabled persons who meet the essential selection criteria. The Disability Discrimination Act 1995, defines disability as “a physical or mental impairment which has substantial and long-term adverse effect on the ability to carry out normal day to day activities”.* |
| Do you consider yourself to be a disabled person? [ ]  Yes [ ]  No[ ]  Do not wish to declare |
| If ‘Yes’ please provide details of any adjustments we might need to make in order to fulfil your needs at interview:  |

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| **Marriage/Civil Partnership** |
| Are you currently married?[ ]  Yes[ ]  NoOr in a civil partnership?[ ]  Yes[ ]  No[ ]  Do not wish to declare |
| **Gender** |
| What is your gender?[ ]  Male[ ]  Female[ ]  Do not wish to declare |
| **Gender Reassignment** Is your gender identity the same as the gender you were assigned at birth?[ ]  Yes [ ]  No[ ]  Do not wish to declare |
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| **Declaration of Criminal Offences** |
| **Have you ever been convicted, or received a caution, warning or final reprimand, for an offence that will not be filtered from the Police National Computer (PNC) by the Disclosure & Barring Service (DBS)?** |
| [ ]  No [ ]  Yes  |
| If **Yes please give details:**  |
|  |
| **Confirmation of Declaration** |
| *The details given by me are correct to my knowledge and belief.*  |
| [ ]  Please tick box to Confirm | Date: |